

APPLICATION GUIDE

Survivor Leadership Fund

The aim of this fund is to support organisations led by survivors with lived experience of exploitation (including human trafficking, forced labour, child labour, commercial sex exploitation, bonded labour or forced marriage). Survivor-led organisations located. If you need additional support or have difficulty filling out the application, please contact SLF@freedomfund.org for assistance.

The purpose of this document is to outline the application process for all interested applicants. At the end, this document also lists all questions asked in the online application form. Please note that this document is not the application form; this is a guide. All applicants should be filled in our online form in [English](#) or [Bahasa](#) or the paper application form on request.

Before you begin

- Ensure your organisation is **based in Indonesia** and **led by individuals with lived experience of modern-day slavery**. Preference will be given to organisations based in **the central and eastern parts of Indonesia** (East Java, Kalimantan, Sulawesi, Bali, Nusa Tenggara Timur and Nusa Tenggara Barat).
- You will need access to organisational information, leadership contact details, and references.
- If you are currently receiving funding or have received funding from the Freedom Fund previously, please let us know via the email address below before you submit the application form.
- If your organisation has a bank account in the name of the organisation, please continue with this form. The account must have two signatories.

How to apply

Complete the [Online Application Form](#) fully and accurately. Submit the form by the specified deadline (check with Freedom Fund if not listed).

If you need assistance, contact SLF@freedomfund.org.

Tips for a strong application

Be clear and concise. Use bullet points or short paragraphs.

Highlight survivor leadership clearly throughout.

Show impact. Use data or examples of your work where possible.

Proofread your application before submission.

For any questions or help completing the form, email: SLF@freedomfund.org

Section-by-section instructions

1. Email

Provide the main contact email for your application.

2–16. Organisation Information

- Include the full legal name, founding year, and registration details.
- If your organisation is registered as an entity in your country, please include the date of registration. If your organisation is not registered in your country, tell us in this form.
- Please share links to your website and all your social media pages.
- Indicate your preferred contact methods and the role of the person completing the form.
- Be specific about your **staff size** (paid and volunteers). Please state the number of staff members, including permanently employed staff, contracted staff and volunteers.

17–22. Head of organisation

- Provide the founder's and/or head of organisation's name, title, contact, and DOB.
- Ensure this is the individual **authorised to sign contracts**.

22–24. Governance

- Provide the name and background of your board chairperson or equivalent.
- Confirm their role and voting status within the organisation.

25–28. Mission and focus

- Indicate whether your organisation has a strategic plan.
- Tick all focus areas that apply and provide detailed descriptions of your **mission, objectives, and activities**.
- Please enter the mission of your organisation as well as the overall goals of your organisation, which includes what you hope to achieve.
- Please choose all relevant current programs, activities or projects of your organisation (e.g. awareness-raising programs, providing support to survivors, advocacy).

29–31. Staff and survivor involvement

- Specify numbers of paid staff and volunteers.
- If your organisation has staff and/or leadership who identify as a survivor or person with lived experience of exploitation, please list the professional titles they hold at your organisation (e.g. Director, Manager, Founder, Leadership, Admin, Program, etc.). You do not need to list their names, just their title. A survivor or person with lived experience of exploitation includes a person who has been subject to forced labour, human trafficking, bonded labour, or forced marriage.

32–33. Organisational profile and funding

- Choose the stage that best represents your organisation's development.
- Tick all relevant funding sources and briefly describe other forms if needed.

34. How did you hear about this funding opportunity?

- Please state where you first learnt of the Survivor Leadership Fund. For example, it can be either Facebook or Twitter or through a colleague or friend.

35. SLF grant usage

- If your organisation was awarded this grant, how do you think the money would be used? Example: purchase computers for staff, office rent, hire staff, support a program, etc. Brief details are sufficient; this is just to give an indication of how you might spend the money and is not binding if you receive a grant.

36. Do you have a safeguarding policy?

From the options below, please choose "yes" if you have a safeguarding policy or a set of protection policies that perform a safeguarding function.

Please select "no" if you do not have either of the options explained above.

If you are unsure or would like to explain in more detail, please choose 'other' and write one or two sentences describing your organisation's situation.

37. References

Please write the name and contact information of two people who know of your organisation and your work. This can be a partner organisation, member of the community, program recipient or another organisation you have worked with in any capacity. These two people may be contacted to verify your organisation.

- Person 1, name:
Person 1, email:
- Person 2, name:
Person 2, email:

37. Additional information

- Share anything else that strengthens your application: stories of impact, needs, community testimonials, or partnership.