WEGNER CPAS LLP 230 PARK AVE FL 3 NEW YORK, NY 10169-0005

> THE FREEDOM FUND 315 FLATBUSH AVENUE, 406 BROOKLYN, NY 11217

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### PUBLIC DISCLOSURE COPY **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury

A For the 2024 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change THE FREEDOM FUND Name change 30-0805768 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 929-224-2448 315 FLATBUSH AVENUE 406 72,814,621. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return BROOKLYN, NY 11217 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: NICHOLAS GRONO Yes X No for subordinates? SAME AS C ABOVE \_\_Yes **H(b)** Are all subordinates included? Tax-exempt status:  $\mathbf{X}$  501(c)(3)  $\mathbf{\Box}$  501(c) ( 527 (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: FREEDOMFUND.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation Other L Year of formation: 2013 M State of legal domicile: PA Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O. **Activities & Governance** 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 15,648,352. 17,853,689. Contributions and grants (Part VIII, line 1h) 8 0. 0. Program service revenue (Part VIII, line 2g) 1,097,102. 1,797,723. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 53,669. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 11 19,705,081. 16,745,454. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 10,723,338. 10,847,966. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 5,478,680. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 6,135,913. 15 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 6,297,748. 5,805,895. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 22,499,766. 22,789,774. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -5,754,312. -3,084,693. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 40,897,993. 37,919,285 Total assets (Part X, line 16)  $\overline{1,44}3,911.$ 1,529,502 21 Total liabilities (Part X, line 26) 三年 39,454,082. 36,389,783 Net assets or fund balances. Subtract line 21 from line 20 .... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JENNY JONES, DIRECTOR OF FINANCE/OPERATIONS Here Type or print name and title Date PTIN Preparer's name Preparer's signature 11/05/25 self-employed P01273382 MITCH DAVIS, CPA MITCH DAVIS, CPA Paid Firm's EIN 39-0974031 WEGNER CPAS LLP Preparer Firm's name Firm's address 230 PARK AVE FL 3 Use Only Phone no. (212) 551-1724NEW YORK, NY 10169-0005 X Yes

May the IRS discuss this return with the preparer shown above? See instructions

Other program services (Describe on Schedule O.)

1,070,507 . including grants of \$ 0.) 225,606.) (Revenue \$

17,633,536.

Form **990** (2024)

# Form 990 (2024) THE FREEDOM FUND Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	- 115		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
1 <b>2</b> 2	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
ızu	Schedule D, Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> Г"</u>		<u></u>
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			├ <u></u>
13	,	19		x
20a	complete Schedule G, Part III	20a		X
zua b	The state of the s	20b		<del></del>
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	Х	
	democro government on ratery, columnity, interest test, complete ochequie i, Parts i and ii	<u> </u>	>	

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Form **990** (2024)

Form 990 (2024) THE FREEDOM FUND
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			X
<b>L</b>	Schedule K. If "No," go to line 25a	24a 24b		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
28	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,7
•	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> </u>
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			۱,,
c-	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			X
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	1
Pai	Note: All Form 990 filers are required to complete Schedule O  † V   Statements Regarding Other IRS Filings and Tax Compliance	, 55		
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	gan	(2024)
432004	1 12-10-24	rorm	330	(2024)

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	990 (2024) THE FREEDOM FUND 30-0805	768	P	age 5				
Pai	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)		1					
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 10							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X					
b	b If "Yes," enter the name of the foreign country UNITED KINGDOM							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u> </u>				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>				
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?							
7	7 Organizations that may receive deductible contributions under section 170(c).							
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?							
b	<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c		<u> </u>				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	11 Section 501(c)(12) organizations. Enter:							
а								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schoolule O							

14aDid the organization receive any payments for indoor tanning services during the tax year?14aXbIf "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O14b15Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?15XIf "Yes," see the instructions and file Form 4720, Schedule N.If "Yes," see the organization an educational institution subject to the section 4968 excise tax on net investment income?16X

If "Yes," complete Form 4720, Schedule O.

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
 c Enter the amount of reserves on hand

Form **990** (2024)

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THE FREEDOM FUND 30-0805768 Page 6 Form 990 (2024) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 7 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation

#### Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, C.	A,CT	,FЪ,	, LL, KY	, MD	,MA,M	LI,MN
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Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

X Upon request X Own website Another's website \_\_ Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records JENNY JONES - 20-3777-2220

in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

CALEDONIA HOUSE. 223 PENTONVILLE RD, LONDON UNITED KINGDOM LOWER GROUND.

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16h

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exempt status with respect to such arrangements?

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	box, unless person is both an officer and a director/trustee)		(D)  Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other				
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) NICHOLAS GRONO CEO/PRESIDENT	40.00	-		x				272 475	0.	77 726
(2) AMY RAHE	40.00			^				272,475.	0.	77,726.
MANAGING DIRECTOR OF NORTH AMERICA	40.00	1			Х			202,358.	0.	31,466.
(3) DANIELLE STOUCK	40.00				Λ			202,330.	0.	31,400.
SENIOR STRATEGIC PARTNERSHIPS MANAGE	40.00	1				x		106,762.	0.	50,448.
(4) DAN VEXLER	40.00									
MANAGING DIRECTOR OF PROGRAMS		1				x		139,011.	0.	13,947.
(5) ERIN PHELPS	40.00									•
SENIOR ADVISER TO THE CEO						Х		126,047.	0.	25,302.
(6) ZOE MARSHALL	40.00									
DIR. OF FINANCE/SECRETARY				Х				135,806.	0.	13,593.
(7) HAVOVI WADIA	40.00									
DIRECTOR OF PROGRAMS						X		116,927.	0.	11,707.
(8) YUKI LO	40.00									
HEAD OF RESEARCH AND EVALUATION						X		107,697.	0.	10,592.
(9) MOLLY GOCHMAN	1.00	1								_
CHAIR		Х		X				0.	0.	0.
(10) SHRUTI CHANDRASEKHAR	0.50									_
TRUSTEE		Х						0.	0.	0.
(11) NATASHA DOLBY	0.50	ļ								
TRUSTEE	0.50	Х						0.	0.	0.
(12) MICHELLE YUE	0.50	<b>37</b>							_	•
TRUSTEE	0 50	Х						0.	0.	0.
(13) ANDRE DOUST TRUSTEE	0.50	Х						0.	0.	0.
(14) MAHENDRA PANDEY	0.50	Δ						0.	0.	<u> </u>
TRUSTEE	0.50	Х						0.	0.	0.
(15) KATHARINE BRYANT	0.50	77						0.	0.	<u> </u>
TRUSTEE	0.50	х						0.	0.	0.
		1								
										Form 990 (2024)

Form **990** (2024)

	990 (2024) THE FREEI									30-0	805	768	Pa	age 8
Par	t VII   Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C		,				
	<b>(A)</b> Name and title	(B) Average hours per week	box	not c , unle:	ss per	ition more rson i	than of s both or/trus	n an	( <b>D</b> )  Reportable  compensation  from	( <b>E)</b> Reportable compensation from related	on	an	(F) stimate nount other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	SC/	fr org and	pensa om the anizat d relate anization	e ion ed
	Subtotal								1,207,083.		0.	23	4,7	
q	Total from continuation sheets to Part VII Total (add lines 1b and 1c)								1,207,083.		0.	23	4,78	0. 81.
2	Total number of individuals (including but no compensation from the organization									000 of reportable			_, _	10
	<u> </u>												Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> so	•		•	•	•		•		•		3		Х
4	For any individual listed on line 1a, is the su	ım of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	ne organization		4	v	
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4	Х	
Sec	rendered to the organization?  f "Yes." com tion B. Independent Contractors	plete Schedule	e J fo	or su	ıch ı	oers	on .					5		Х
1	Complete this table for your five highest con										pensa	tion fro	om	
	the organization. Report compensation for t  (A)  Name and business					ith c	or wi	thin	(B)			(0		_
	Name and business	address	NC	ONE	5				Description of s	ervices		ompe	i isalioi	11
2	Total number of independent contractors (in \$100,000 of compensation from the organization from the organizati	•	ot lin	nited	d to	thos (		ted	above) who received mo	ore than				
		<u></u>										Form	990 (	2024)

30-0805768

Form 990 (2024) THE FREEDOM FUND
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		·		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					Tunction revenue	business revenue	sections 512 - 514
ωs	1 :	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	•	o Membership dues 1b					
2 5	ľ	Fundraising events 1c					
fts,	Ì	d Related organizations 1d					
ig ig		e Government grants (contributions)	4,434,444.				
ons,	,		1,131,111.				
utio	1	All other contributions, gifts, grants, and	13 /10 2/5				
들 된		similar amounts not included above 1f	13,419,245.				
ont	!	Noncash contributions included in lines 1a-1f		17 052 600			
<u>0</u> <u>e</u>		n Total. Add lines 1a-1f		17,853,689.			
		•	Business Code				
Se	2	·					
ë vi	١	·					
Se	(						
eve		d					
Program Service Revenue	(	·					
₫	1	All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)		1,173,557.			1173557.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 :	Gross rents 6a	•				
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		d Net rental income or (loss)					
		a Gross amount from sales of (i) Securities	(ii) Other				
	,		(ii) Other				
		, <u> </u>					
		Less: cost or other basis					
ğ		and sales expenses 7b 53,109,540.					
ther Revenue	(	Gain or (loss) 7c 624,166.		624 166			624 166
Ř		d Net gain or (loss)		624,166.			624,166.
the the	8	a Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
	9 :	Gross income from gaming activities. See					
		Part IV, line 19 9a					
	١	Less: direct expenses 9b					
	•	Net income or (loss) from gaming activities					
	10	a Gross sales of inventory, less returns					
		and allowances 10a					
	ı	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
			Business Code				
sno	11 :	a					
Miscellaneous Revenue	ı						
ella							
SC Be		All other revenue	900099	53,669.			53,669.
Σ		e Total. Add lines 11a-11d		53,669.			
	12	Total revenue. See instructions		19,705,081.	0.	0.	1851392.

432009 12-10-24

Form **990** (2024)

# Form 990 (2024) THE FREEDOM FUND Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must com	nolete column (A)	
00011	Check if Schedule O contains a respon			ipicie colariii (r.y.	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	2,526,998.	2,526,998.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	8,320,968.	8,320,968.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	733,394.	204,349.	164,356.	364,689.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	4 000 044			1 1 5 0 1 1 0
7	Other salaries and wages	4,232,814.	2,207,145.	866,526.	1,159,143.
8	Pension plan accruals and contributions (include	250 445	160 250	76 000	114 504
	section 401(k) and 403(b) employer contributions)	359,115.	168,358.	76,033.	114,724. 86,771.
9	Other employee benefits	276,282.	157,738.	31,773.	86,771.
10	Payroll taxes	534,308.	269,907.	106,329.	158,072.
11	Fees for services (nonemployees):	2 010 150	2 061 540	05 600	<b>70 001</b>
	Management	3,218,170.	3,061,749.	85,600.	70,821. 1,924.
	Legal	40,271.	1,429.	36,918.	1,924.
	Accounting	111,468.	12,590.	98,878.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	160 240		160 240	
f	Investment management fees	162,349.		162,349.	
g	Other. (If line 11g amount exceeds 10% of line 25,	400 250	40 000	225 260	44 160
	column (A), amount, list line 11g expenses on Sch O.)	420,358.	40,838.	335,360.	44,160.
12	Advertising and promotion	152,275. 174,282.	57,656.	124,856.	94,619.
13	Office expenses	236,883.	23,959. 12,341.	114,202.	25,467. 110,340.
14	Information technology	430,003.	12,341.	114,202.	110,340.
15	Royalties	256,976.	20,656.	225 000	431.
16	Occupancy	601,702.	366,386.	235,889. 34,312.	201,004.
17	Travel	001,702.	300,300.	34,312.	201,004.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	211,434.	142,772.	7,262.	61 400
19	Conferences, conventions, and meetings	ZII,434.	144,112.	1,202.	61,400.
20	Interest				
21	Payments to affiliates	89,500.		89,500.	
22	Depreciation, depletion, and amortization	67,496.	1,720.	65,776.	
23 24	Other expenses, Itemize expenses not covered	01,490.	1,720.	03,110.	
24	above. (List miscellaneous expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	MEMBERSHIPS	28,421.	1,667.	18,068.	8,686.
b		,	=,	==,,,,,,,,	-,
c					
d					
	All other expenses	34,310.	34,310.		
25	Total functional expenses. Add lines 1 through 24e	22,789,774.	17,633,536.	2,653,987.	2,502,251.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
			· · · · · · · · · · · · · · · · · · ·		000

Par	<u>t X</u>	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			4,774,806.	1	3,587,795.
	2	Savings and temporary cash investments			2,084,422.	2	2,155,261.
	3	Pledges and grants receivable, net			1,226,448.	3	1,392,079.
	4	Accounts receivable, net			215,913.	4	162,787.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial o	contributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disqual	fied per	rsons (as defined			
		under section 4958(f)(1)), and persons describe	d in sec	tion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges			103,459.	9	57,884.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation			52,275.		45,330.
	11	Investments - publicly traded securities			25,130,458.	11	21,544,464.
	12	Investments - other securities. See Part IV, line			5,978,264.	12	7,115,331.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		·····	1 221 242	14	4 050 054
	15	Other assets. See Part IV, line 11			1,331,948.	15	1,858,354
	16	Total assets. Add lines 1 through 15 (must equ			40,897,993.	16	37,919,285
	17	Accounts payable and accrued expenses			668,564.	17	730,863.
	18	Grants payable	0.	18	59,100.		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs				00	
Lia	00	controlled entity or family member of any of the				22	
	23	Secured mortgages and notes payable to unrela				23 24	
	24 25	Unsecured notes and loans payable to unrelate Other liabilities (including federal income tax, pa	-			24	
	25	parties, and other liabilities not included on line					
		•	,		775,347.	25	739,539.
	26	of Schedule D  Total liabilities. Add lines 17 through 25			1,443,911.	26	1,529,502.
	20	Organizations that follow FASB ASC 958, che			1,445,511.	20	1,323,302
es		and complete lines 27, 28, 32, and 33.	JOIN HOI	·			
ng	27	Net assets without donor restrictions			36,916,728.	27	34,389,203.
Bak	28	Net assets with donor restrictions			2,537,354.	28	2,000,580.
P		Organizations that do not follow FASB ASC 9					
ᆵ		and complete lines 29 through 33.	_				
ō	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			39,454,082.	32	36,389,783.
_	33	Total liabilities and net assets/fund balances			40,897,993.	33	37,919,285.

Pa	rt XI Reconciliation of Net Assets				•	
	Check if Schedule O contains a response or note to any line in this Part XI					X
1 2	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)	1 2		,70! ,78!		
		3		, 70.		
3	Revenue less expenses. Subtract line 2 from line 1	4		, 454		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on investments	5			$\frac{1}{5}, \frac{1}{3}$	
5	• • • • • • • • • • • • • • • • • • • •	6			, ,	<del>-</del>
6	Donated services and use of facilities	7				
7	Investment expenses	8				
8	Prior period adjustments	9			1,0	<u> </u>
9	Other changes in net assets or fund balances (explain on Schedule O)	9			± , U·	± J •
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	36	, 389	9.78	83.
Pa	rt XIII Financial Statements and Reporting			,		
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	
				Form	990 (	(2024)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Bub

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE FREEDOM FUND

Employer identification number 30-0805768

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box)    A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990))   A school described in section 170(b)(1)(A)(iii), (Attach Schedule E (Form 990))   A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii),   A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii),   A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii),   A hospital organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii),   A forganization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(ii),   A forganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(ii), (Complete Part II),   A community trust described in section 170(b)(1)(A)(ii), (Complete Part III),   A nagricultural research organization described in section 170(b)(1)(A)(ii) operated in conjunction with a land-grant college or university:	Pa	ırt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii).  A school described in section 170(b)(1)(A)(iii). (Attach Schedule E (Form 990).)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Complete Part III.)  An agricultural research organization described in section 170(b)(1)(A)(iv). (Complete Part III.)  An agricultural research organization described in section 170(b)(1)(A)(iv). (Complete Part III.)  An agricultural research organization described in section 170(b)(1)(A)(iv). (Complete Part III.)  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively to test for public safety. See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.  Type I. A supporting organization operated, supervised, or controlled in connection with its supported organization(s), by laving the supported organization operated,	The	organ							
A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  5	1		A church, convention of ch	urches, or associatio	on of churches described	in <b>sectio</b>	n 170(b)(1	I)(A)(i).	
A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  5	2		A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990).)			
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:  5	3						(b)(1)(A)(ii	i).	
city, and state:  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  An agricultural research organization described in section 170(b)(1)(A)(vi). (Complete Part II.)  An agricultural research organization described in section 170(b)(1)(1)(A)(vi) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 124 through 12d that describes the type of supporting organization omplete lines 12 part 12d that describes the type of supporting organization omplete lines 12 part 12d that describes the type of supporting organization of organization of the supporting organization of the supporting organization of the supporting organization of the supporting organization of the support	4								the hospital's name,
An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Complete Part II.)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Complete Part II.)  An agricultural research organization described in section 170(b)(1)(A)(iv). (Complete Part III.)  An agricultural research organization described in section 170(b)(1)(A)(ix). Operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college or university.  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 510 (in support from gross investment income and unrelated business taxable income (less section 510 (in supported organization and pertain exceptions). In organization organization organization organization organization organization organization organization organi				•					•
section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part III.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.)  An agricultural research organization described in section 170(b)(1)(A)(xi), operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.  Type II. A supporting organization supervised or controlled in connection with its supported organization(s) that is	5			or the benefit of a col	llege or university owned	or operate	ed by a go	vernmental unit describe	ed in
A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(w). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(x)). (Complete Part III.)  An agricultural research organization described in section 170(b)(1)(A)(x) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:  10	_				,		, , ,		
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			organization					support (see instructions)	support (see instructions)
Total		al							

432021 01-14-25

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	18659507.	51194884.	13372394.	15648352.	<u> 17853689.</u>	116728826
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	18659507.	51194884.	13372394.	15648352.	17853689.	116728826
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						19759078.
6	Public support. Subtract line 5 from line 4.						96969748.
	ction B. Total Support	•			•		
Cale	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 4						116728826
	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	26,041.	6,275.	99.895.	1031572.	1173557.	2337340.
9	Net income from unrelated business	,	. ,	,			
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						119066166
	Gross receipts from related activities,	etc (see instruction	nne)			12	53,669.
	First 5 years. If the Form 990 is for the	,	,	fourth or fifth tax y			33,0031
10	organization, check this box and sto	-					
Sec	etion C. Computation of Publ						
	Public support percentage for 2024 (			column (f))		14	81.44 %
	Public support percentage from 2023					15	84.41 %
	33 1/3% support test - 2024. If the						
	stop here. The organization qualifies						
b	33 1/3% support test - 2023. If the						
_	and <b>stop here.</b> The organization qua	•		•		•	
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances to		Ť	-	•	viriow trie organiz	
h	10% -facts-and-circumstances test	-	-	*	-		
,	more, and if the organization meets the	9				•	10/0 01
	organization meets the facts-and-circ				-		
12	Private foundation. If the organization				•		
.0	Thate louisdation. If the organization	on did not offect a	DOX OIT III IC TO, TO	u, 100, 17a, 01 17L	s, oricon triis box a		(Form 990) 2024

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siow, picase comp	note r art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
2	include any "unusual grants.")  Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
•	the organization without charge						
	<b>Total.</b> Add lines 1 through 5						
	3 received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	
	check this box and stop here	<u> </u>					
	ction C. Computation of Publi					1 1	
	Public support percentage for 2024 (li		· ·	column (f))		15	<u>%</u>
	Public support percentage from 2023		-			16	<u>%</u>
	ction D. Computation of Inves			in 10 milion (0)		147	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2			on line 14 and line		18	7 is not
198	33 1/3% support tests - 2024. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2023. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
00	line 18 is not more than 33 1/3%, che						
∠U	<b>Private foundation.</b> If the organization	o did not check a	DOX OR LINE 14 19	a or ign check th	us nox and see ins	SITUCTIONS	1 1

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
За		
Sa		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
401		
Ile A (Forn	n 990)	2024

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sche	dule A (Form 990) 2024 THE FREEDOM FUND			30-0805768 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi		<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 ( <i>explain i</i>	n Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

Schedule A (Form 990) 2024

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

**Distributable Amount.** Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2024

c Excess from 2022 d Excess from 2023 e Excess from 2024

## Schedule B (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

30-0805768 THE FREEDOM FUND Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;

"N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\_\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

Employer identification number

THE FREEDOM FUND

30-0805768

Parti	Contributors (see instructions). Use duplicate copies of Part I if addition	nai space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 2,026,902.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 2,221,270.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		- \$\\\ 4,241,916.	Person X Payroll
(a) No.	(b)	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIP + 4	\$ 1,974,685.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		963,141.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		- \$\$ <u>573,762.</u>	Person X Payroll

Name of organization Employer identification number

THE FREEDOM FUND 30-0805768

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Name, address, and ZIF + 4	\$ 2,265,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 9	Name, address, and ZIP + 4	* \$ \$ 590,183.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	* \$ 1,100,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110.	Humo, audi 033, and Eli <sup>-</sup> T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.

Name of organization Employer identification number

### THE FREEDOM FUND

30-0805768

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	25	  \$	le R (Form 990) (Rev. 12-2024)

Name of organization **Employer identification number** THE FREEDOM FUND 30-0805768 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE FREEDOM FUND

**Employer identification number** 30-0805768

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	conferring
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included on line 2a	2c
d	Number of conservation easements included on line 2c acqu	- · · · · · · · · · · · · · · · · · · ·	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	eased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation easements during the year
_	<del></del>		
7	Amount of expenses incurred in monitoring, inspecting, hand	iling of violations, and enforcing conserva	ation easements during the year
_	Door cook consequention consequent was extend on line Od above	antiafy the many improved of a sation 170/	-\/4\/D\/\$\
8	Does each conservation easement reported on line 2d above		
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation.		
9		·	
	balance sheet, and include, if applicable, the text of the footr organization's accounting for conservation easements.	iote to the organization's illiancial statem	ients that describes the
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		and balance sheet works
	of art, historical treasures, or other similar assets held for pub	· ·	
	service, provide in Part XIII the text of the footnote to its finar	·	•
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items.	,	,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical treatments		
	the following amounts required to be reported under FASB A		<del>-</del> ···
а	Revenue included on Form 990, Part VIII, line 1		\$ <sub>-</sub>
	Assets included in Form 990, Part X		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, o	r Other	Simila	Assets	(contir	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the f	ollowing that	make sig	gnificant u	ise of its	-	-	
	collection items (check all that apply).										
а	Public exhibition	d		Loan or exc	hange progra	am					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	n how th	ey further th	e organizatio	n's exem	pt purpos	se in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations o	of art, his	storical treas	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang	gements Comple	te if the	organizatior	answered "	Yes" on F	orm 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an, or other intermed	diary for	contribution	s or other as	sets not i	ncluded		_		_
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amoun <sup>-</sup>	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f		_		
	Did the organization include an amount on Fo		,				ty?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds Complete if										
		(a) Current year	(b) P	rior year	(c) Two year	rs back	( <b>d)</b> Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	ı, column (a)	) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiza	tion that	t are held ar	nd administer	ed for the	9		ſ		
	organization by:									Yes	No
	(i) Unrelated organizations?								3a(i)		
									3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4 Do:	Describe in Part XIII the intended uses of the		wment f	unds.							
Pai	t VI Land, Buildings, and Equipm		) David IV		F 000	David V I	i 10				
	Complete if the organization answered										
	Description of property	(a) Cost or o			or other		cumulate	ed	<b>(d)</b> Boo	k valu	е
		basis (investr	nent)	basis	(otrier)	aep	reciation				
	Land										
b	Buildings										
С.	Leasehold improvements			1 /	0 672	1	042	12	1	E 3.	2 0
	Equipment			14	9,672.		.04,34	± 4 •	4:	5,3	30.
	Other				<u></u>			-	<i>1</i> 11	5,3	3 0
ιotal	I. Add lines 1a through 1e. (Column (d) must e	aual Form 990 Part	x line 11	or column	(H))				4:	J,J.	J U •

Schedule D (Form 990) (Rev. 12-2024)

Part VII Investments - Other Securities			,
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) CASH AND CASH EQUIVALENTS			
(B) HELD IN INVESTMENT	E 11E 221		
(C) ACCOUNT	7,115,331.	END-OF-YEAR MARKET	VALUE
(D)			
(E)			
(F)			
(G)			
(H) Tatal (Col. (h) must squal Form 000, Port V, line 12, col. (P.))	7,115,331.		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets			
Part IX Other Assets  Complete if the organization answered "Yes"	on Form 000 Port IV line 1	11d Soc Form 000 Bort V line 15	
	Description	Tid. See Form 990, Part A, line 13.	(b) Book value
	Description		(b) Book value
(1)			
(2)			
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, con	(R))		
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) OPERATING LEASE LIABILITY			739,539.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 25, con	· //		739,539.
2 Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial statements the	at ranarte tha

432053 01-02-25

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) (Rev. 12-2024)

ra	rt XI Reconciliation of Revenue per Audited Financial Sta	atements With Revenu	e per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	5			
С	Recoveries of prior year grants			
d				
е			2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b		4b		
С				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12	)	5	
Pa	rt XII Reconciliation of Expenses per Audited Financial St	-	ses per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, I			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1.1		
a	Donated services and use of facilities			
b				
C	Other losses			
a	Other (Describe in Part XIII.)	<u> </u>		
e o				
3 4	Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a		4a		
b				
c			4c	
_	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line			
Pa	rt XIII Supplemental Information	10.7	1 2 1	
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b; P	art V, line 4; Part X, line 2; Part XI,	
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any additional information.		

#### SCHEDULE F (Form 990) (Rev. December 2024)

Department of the Treasury

Internal Revenue Service

**Statement of Activities Outside the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Employer identification number** 

THE FREEDOM FUN	D			30-08057	68
Part I General Infor	mation on A	ctivities Out	side the United States. Comple		
 Form 990, Part I\				g	
		n maintain record	ds to substantiate the amount of its grai	nts and other assistance.	
-	ū		he selection criteria used to award the	·	Yes No
3 7	3	,		—	
2 For grantmakers. Desc	ribe in Part V the	e organization's i	procedures for monitoring the use of its	grants and other assistance out	side the
United States.		3	3		
	ne following Part	I. line 3 table ca	n be duplicated if additional space is no	eeded.)	
(a) Region			(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
	in the region	independent	gram services, investments, grants to	describe specific type	investments
		contractors in the region	recipients located in the region)	of service(s) in the region	in the region
OUTH ASIA -					
AFGHANISTAN,					
BANGLADESH, BHUTAN,			GRANTS TO RECIPIENTS		
NDIA, MALDIVES,	0	7	LOCATED IN REGION		1,165,355.
SUB-SAHARAN AFRICA -					
NGOLA, BENIN,					
BOTSWANA, BURKINA			GRANTS TO RECIPIENTS		
'ASO,	2	12	LOCATED IN REGION		1,561,323.
AST ASIA AND THE					
PACIFIC - AUSTRALIA,					
RUNEI, BURMA,			GRANTS TO RECIPIENTS		
AMBODIA,	0	4	LOCATED IN REGION		2,989,664.
UROPE (INCLUDING					' ' '
CELAND & GREENLAND)					
ALBANIA, ANDORRA,			GRANTS TO RECIPIENTS		
USTRIA, BELGIUM	1	3	LOCATED IN REGION		1,631,287.
ORTH AMERICA -					' ' '
ANADA AND MEXICO,					
BUT NOT THE UNITED			GRANTS TO RECIPIENTS		
TATES	0		LOCATED IN REGION		90,000.
OUTH AMERICA -		-			1,
RGENTINA, BOLIVIA,					
BRAZIL, CHILE,			GRANTS TO RECIPIENTS		
OLUMBIA, ECUADOR,	1		LOCATED IN REGION		338,189.
IIDDLE EAST AND	_	_			
ORTH AFRICA -					
LGERIA, BAHRAIN,			GRANTS TO RECIPIENTS		
JIBOUTI, EGYPT,	0	0	LOCATED IN REGION		545,150.
orbeett, Eerri,		,	Leginiza in Nizeren		313,130.
3 a Subtotal	4	34			8,320,968.
	<del></del>	34			0,320,300.
<b>b</b> Total from continuation	0	0			0.
sheets to Part I c Totals (add lines 3a		<u> </u>			<u> </u>
	4	34			8,320,968.
and 3b)		1			-,,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (Rev. 12-2024)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	686,448.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	192,540.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	175,203.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	174,649.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	165,573.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	138,552.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	120,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	110,176.	WIRE TRANSFER	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

Schedule F (Form 990) (Rev. 12-2024)

150

3 Enter total number of other organizations or entities

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ago z
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	110,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	96,072.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	85,192.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	73,454.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	73,099.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	50,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	50,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	50,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	50,000.	WIRE TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo z
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	50,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	50,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	49,212.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	40,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	40,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	38,314.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	37,920.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	31,600.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	25,000.	WIRE TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo z
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	21,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	20,775.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	20,466.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	19,574.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	15,251.	WIRE TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	15,044.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	11,950.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	10,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	6,600.	WIRE TRANSFER	0.		
		EAST ASIA AND THE						
		PACIFIC -	DIRECT FUNDING OF					
		AUSTRALIA,	COMMUNITY BASED ANTI					
		BRUNEI, BURMA,	SLAVERY INTEVENTIONS	6,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	485,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	349,088.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	145,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	140,000.	WIRE TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo z
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	86,956.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	85,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	56,303.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	54,164.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	50,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	50,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	45,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	40,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &	DIRECT FUNDING OF					
		GREENLAND) -	COMMUNITY BASED ANTI					
		ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	30,375.	WIRE TRANSFER	0.		

Scriedule	e F (Form 990)	11111	KEEDOM FOND			30 00	03700		Page 2
Part II	Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	
1		(b) IRS code section		(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
<b>(a)</b> Nan	ne of organization	and EIN (if applicable)	(c) Region	grant	of cash grant	cash disbursement	non-cash	of non-cash	valuation (book, FMV,
		( эрр)		g. 2	ar and grann		assistance	assistance	appraisal, other)
			EUROPE (INCLUDING						
			ICELAND &	DIRECT FUNDING OF					
			GREENLAND) -	COMMUNITY BASED ANTI					
			ALBANIA, ANDORRA,	SLAVERY INTEVENTIONS	14,400.	WIRE TRANSFER	0.		
			MIDDLE EAST AND						
			NORTH AFRICA -	DIRECT FUNDING OF					
			ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
			DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	119,351.	WIRE TRANSFER	0.		
			MIDDLE EAST AND						
			NORTH AFRICA -	DIRECT FUNDING OF					
			ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
			DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	47,049.	WIRE TRANSFER	0.		
			MIDDLE EAST AND						
			NORTH AFRICA -	DIRECT FUNDING OF					
			ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
			DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	37,310.	WIRE TRANSFER	0.		
			MIDDLE EAST AND						
			NORTH AFRICA -	DIRECT FUNDING OF					
			ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
			DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	36,985.	WIRE TRANSFER	0.		
			MIDDLE EAST AND						
			NORTH AFRICA -	DIRECT FUNDING OF					
			ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
			DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	35,000.	WIRE TRANSFER	0.		
			MIDDLE EAST AND						
			NORTH AFRICA -	DIRECT FUNDING OF					
			ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
			DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	34,999.	WIRE TRANSFER	0.		
			MIDDLE EAST AND						
			NORTH AFRICA -	DIRECT FUNDING OF					
			ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
			DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	34,971.	WIRE TRANSFER	0.		
			MIDDLE EAST AND						
			NORTH AFRICA -	DIRECT FUNDING OF					
			ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
			DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	34,948.	WIRE TRANSFER	0.		
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Part II Continuation of	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	
1	(b) IRS code section		(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
(a) Name of organization	and EIN (if applicable)	(c) Region	grant	of cash grant	cash disbursement	non-cash	of non-cash	valuation (book, FMV
	·		g	g		assistance	assistance	appraisal, other)
		MIDDLE EAST AND						
		NORTH AFRICA -	DIRECT FUNDING OF					
		ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
		DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	34,935.	WIRE TRANSFER	0.		
		MIDDLE EAST AND						
		NORTH AFRICA -	DIRECT FUNDING OF					
		ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
		DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	34,926.	WIRE TRANSFER	0.		
		MIDDLE EAST AND						
		NORTH AFRICA -	DIRECT FUNDING OF					
		ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
		DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	34,860.	WIRE TRANSFER	0.		
		MIDDLE EAST AND						
		NORTH AFRICA -	DIRECT FUNDING OF					
		ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
		DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	34,816.	WIRE TRANSFER	0.		
		MIDDLE EAST AND		,				
		NORTH AFRICA -	DIRECT FUNDING OF					
		ALGERIA, BAHRAIN,	COMMUNITY BASED ANTI					
		DJIBOUTI, EGYPT,	SLAVERY INTEVENTIONS	25,000.	WIRE TRANSFER	0.		
		NORTH AMERICA -		,				
		CANADA AND	DIRECT FUNDING OF					
		MEXICO, BUT NOT	COMMUNITY BASED ANTI					
		THE UNITED STATES	SLAVERY INTEVENTIONS	40,000.	WIRE TRANSFER	0.		
		NORTH AMERICA -		, , ,				
		CANADA AND	DIRECT FUNDING OF					
		MEXICO, BUT NOT	COMMUNITY BASED ANTI					
		THE UNITED STATES	SLAVERY INTEVENTIONS	40 000.	WIRE TRANSFER	0.		
		NORTH AMERICA -		11,100.		· .		
		CANADA AND	DIRECT FUNDING OF					
		MEXICO, BUT NOT	COMMUNITY BASED ANTI					
		THE UNITED STATES	SLAVERY INTEVENTIONS	10 000	WIRE TRANSFER	0.		
		SOUTH AMERICA -		20,000.		- 3.		
		ARGENTINA,	DIRECT FUNDING OF					
		BOLIVIA, BRAZIL,	COMMUNITY BASED ANTI					
		CHILE, COLUMBIA,	SLAVERY INTEVENTIONS	113 871	WIRE TRANSFER	0.		
		CHILLE, COHOMBIA,	PERMENT THIEVENITONS	113,0/1.	TAL INAMOFER	J		1

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ago z
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA -						
		ARGENTINA,	DIRECT FUNDING OF					
		BOLIVIA, BRAZIL,	COMMUNITY BASED ANTI					
		CHILE, COLUMBIA,	SLAVERY INTEVENTIONS	65,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA -						
		ARGENTINA,	DIRECT FUNDING OF					
		BOLIVIA, BRAZIL,	COMMUNITY BASED ANTI					
		CHILE, COLUMBIA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA -						
		ARGENTINA,	DIRECT FUNDING OF					
		BOLIVIA, BRAZIL,	COMMUNITY BASED ANTI					
		CHILE, COLUMBIA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA -						
		ARGENTINA,	DIRECT FUNDING OF					
		BOLIVIA, BRAZIL,	COMMUNITY BASED ANTI					
		CHILE, COLUMBIA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA -						
		ARGENTINA,	DIRECT FUNDING OF					
		BOLIVIA, BRAZIL,	COMMUNITY BASED ANTI					
		CHILE, COLUMBIA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA -						
		ARGENTINA,	DIRECT FUNDING OF					
		BOLIVIA, BRAZIL,	COMMUNITY BASED ANTI					
		CHILE, COLUMBIA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA -						
		ARGENTINA,	DIRECT FUNDING OF					
		BOLIVIA, BRAZIL,	COMMUNITY BASED ANTI					
		CHILE, COLUMBIA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA -						
		ARGENTINA,	DIRECT FUNDING OF					
		BOLIVIA, BRAZIL,	COMMUNITY BASED ANTI					
		CHILE, COLUMBIA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA -						
		ARGENTINA,	DIRECT FUNDING OF					
		BOLIVIA, BRAZIL,	COMMUNITY BASED ANTI					
		CHILE, COLUMBIA,	SLAVERY INTEVENTIONS	12,418.	WIRE TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA -						
		ARGENTINA,	DIRECT FUNDING OF					
		BOLIVIA, BRAZIL,	COMMUNITY BASED ANTI					
		CHILE, COLUMBIA,	SLAVERY INTEVENTIONS	6,900.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	225,777.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	170,734.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	118,601.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	102,326.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	77,384.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	64,319.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	58,483.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	50,642.	WIRE TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	41,841.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	40,897.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	28,443.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	25,000.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	21,472.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	13,256.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	12,215.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	11,250.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	10,000.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	6,380.	WIRE TRANSFER	0.		
		SOUTH ASIA -						
		AFGHANISTAN,	DIRECT FUNDING OF					
		BANGLADESH,	COMMUNITY BASED ANTI					
		BHUTAN, INDIA,	SLAVERY INTEVENTIONS	6,336.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	184,619.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	87,995.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	81,549.	WIRE TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	79,071.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	73,273.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	65,656.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	60,033.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	57,847.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	55,049.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	47,124.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	46,543.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	45,144.	WIRE TRANSFER	0.		

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ugo <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	44,207.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	38,871.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	36,766.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	24,794.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	24,258.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN					·	
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		

Part II Continuation of	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	
1 (a) Name of organization	( <b>b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		

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Part II Continuation o	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	
1	(b) IRS code section		(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
(a) Name of organization	and EIN (if applicable)	(c) Region	grant	of cash grant	cash disbursement	non-cash	of non-cash	valuation (book, FM\
	(рр)		9	J		assistance	assistance	appraisal, other)
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN		,				
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN		,				
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN		, , , , , , , , , , , , , , , , , , ,				
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	19 768.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO,	SLAVERY INTEVENTIONS	19 065.	WIRE TRANSFER	0.		
		SUB-SAHARAN		12,200.				
		AFRICA - ANGOLA,	DIRECT FUNDING OF					
		BENIN, BOTSWANA,	COMMUNITY BASED ANTI					
		BURKINA FASO	SLAVERY INTEVENTIONS	14 300	WIRE TRANSFER	0.		
		PORKTINA FASO,	PHYARKI INTEARNITONS	14,300.	MINE IVWINDLEK	ı .		

Page 2

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	·
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			DIRECT FUNDING OF					
		SUB-SAHARAN	COMMUNITY BASED ANTI	0 511				
		AFRICA	SLAVERY INTEVENTIONS	9,711.	WIRE TRANSFER	0.		
			DIRECT FUNDING OF					
		SUB-SAHARAN	COMMUNITY BASED ANTI					
		AFRICA	SLAVERY INTEVENTIONS	9 932	WIRE TRANSFER	0.		
		III KICI	DERIVERT INTEVENTIONS	3,332.	WIKE IRMSTER	Ŭ.		
			DIRECT FUNDING OF					
		SUB-SAHARAN	COMMUNITY BASED ANTI					
		AFRICA	SLAVERY INTEVENTIONS	10 000.	WIRE TRANSFER	0.		
			DIRECT FUNDING OF					
		SUB-SAHARAN	COMMUNITY BASED ANTI					
		AFRICA	SLAVERY INTEVENTIONS	11,250.	WIRE TRANSFER	0.		
				·				
			DIRECT FUNDING OF					
		SUB-SAHARAN	COMMUNITY BASED ANTI					
		AFRICA	SLAVERY INTEVENTIONS	12,433.	WIRE TRANSFER	0.		
			DIRECT FUNDING OF					
		SUB-SAHARAN	COMMUNITY BASED ANTI					
		AFRICA	SLAVERY INTEVENTIONS	12,708.	WIRE TRANSFER	0.		
			DIRECT FUNDING OF					
		SUB-SAHARAN	COMMUNITY BASED ANTI					
		AFRICA	SLAVERY INTEVENTIONS	9,357.	WIRE TRANSFER	0.		
			1					

Schedule F (Form 990)

Part III Grants and Other Assistance Part III can be duplicated if a			ites. Complete i	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

### Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) (Rev. 12-2024)

# Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: GRANTEES ARE REQUIRED TO SIGN GRANT AGREEMENTS AND SUBMIT FINANCIAL REPORTS TO MEASURE COSTS AGAINST QUARTERLY AND ANNUAL BUDGETS. ARE THEN REVIEWED TO MONITORING HOW GRANTS ARE EXPENSED. PART I, LINE 3: THE ORGANIZATION USES THE ACCRUAL METHOD OF ACCOUNTING TO ACCOUNT FOR EXPENDITURES IN THE LISTED REGIONS.

#### SCHEDULE I (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

## **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization  THE FREED	OM FUND						Employer identification number 30-0805768
Part I General Information on Grants a							
Does the organization maintain records to criteria used to award the grants or assist      Describe in Part IV the organization's properties.  Part II Grants and Other Assistance to III.	tance?ocedures for monit	oring the use of grant	funds in the United	States.			X Yes No
recipient that received more than							
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
NORC							
4350 EAST-WEST HIGHWAY, 8TH FLOOR BETHESDA, MD 20814	46-1349584	501(C)(3)	185,840.	0.			END MODERN SLAVERY
TRANSPARENTEM LTD 310 ATLANTIC AVE, 3RD FLOOR NEW YORK, NY 11201	47-5175472	501(C)(3)	300,000.	0.			END MODERN SLAVERY
CORPORATE ACCOUNTABILITY LAB 6214 N GLENWOOD AVE			,				
CHICAGO, IL 60660	81-5123686	501(C)(3)	120,000.	0.			END MODERN SLAVERY
HUMAN TRAFFICKING LEGAL CENTRE 1030 15TH STREET, NW 10413 WASHINGTON, DC 20009	46-1349584	501(C)(3)	287,500.	0.			END MODERN SLAVERY
POPULATION COUNCIL INC 1 DAG HAMMARSKJOLD PLAZA NEW YORK, NY 10017	13-1687001	501(C)(3)	80,000.	0.			END MODERN SLAVERY
POLARIS PO BOX 65323 WASHINGTON, DC 20035	03-0391561	501(C)(3)	253,125.	0.			END MODERN SLAVERY
2 Enter total number of section 501(c)(3) at	nd government org	ganizations listed in the	· · · · · ·				20.
3 Enter total number of other organizations	s listed in the line	I table					0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	Tu,
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREENPEACE FUND							
1300 EYE STREET, NW SUITE 1100E							
WASHINGTON, DC 20005	95-3313195	501(C)(3)	200,000.	0.			END MODERN SLAVERY
SURVIVOR ALLIANCE US							
1173 SUTTER STREET							
BERKELEY, CA 94707	82-4425458	501(C)(3)	87,000.	0.			END MODERN SLAVERY
FREE THE SLAVES							
1320 19TH ST NW STE 600							
WASHINGTON, DC 20036	56-2189635	501(C)(3)	125,625.	0.			END MODERN SLAVERY
INTERNATIONAL LABOR RIGHTS FORUM							
1634 I STREET NW, SUITE 1000							L
WASHINGTON, DC 20006	46-1349584	501(C)(3)	90,000.	0.			END MODERN SLAVERY
BUSARA CENTER FOR BEHAVIORAL							
ECONOMICS, INC 28 SPRING ST,							
#193 - PRINCETON, NJ 08542	46-2695042	501(C)(3)	133,108.	0.			END MODERN SLAVERY
INTRODION, NO OCCID	10 2033012	301(0)(3)	133,100.	•			DIA HOBBIAN BEHVERT
VERITE INC							
390 COLLEGE ST							
AMHERST, MA 01002	04-3304538	501(C)(3)	40,000.	0.			END MODERN SLAVERY
EDUCATION FUND OF THE AMERICAN							
CENTER FOR INTERNATIONAL LABOR							
SOLIDARITY - 1130 CONNECTICUT							
AVENUE NW, SUITE 800 - WASHINGTON,	52-1984713	501(C)(3)	40,000.	0.			END MODERN SLAVERY
CLIMATE RIGHTS							
449 BOYNTON AVENUE							
BERKELEY, CA 94707	87-4420907	501(C)(3)	50,000.	0.			END MODERN SLAVERY
CHINA LABOR WATCH							
127 WEST 30TH STREET, 9TH FLOOR #96		501/61/21	05.000				
NEW YORK CITY, NY 10001	11-3596560	DOT(G)(3)	25,000.	0.			END MODERN SLAVERY

Schedule I (Form 990) THE FREEDO							0-0805768 Page
Part II Continuation of Grants and Other A	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa I	rt II.) T	<u> </u>
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SWANITI INITIATIVE							
1109 MARCONI STREET #A							
HOUSTON, TX 77019	45-3964226	501(C)(3)	15,000.	0.			END MODERN SLAVERY
GLJ-ILRF							
1634 I STREET NW, SUITE 1000							
WASHINGTON, DC 20006	52-1497461	501(C)(3)	150,000.	0.			END MODERN SLAVERY
OXFAM AMERICA							
226 CAUSEWAY ST 5TH FL							
BOSTON, MA 02114	23-7069110	501(C)(3)	22,800.	0.			END MODERN SLAVERY
TIDES CENTER							
1014 TORNEY AVE							
SAN FRANCISCO, CA 94129	94-3213100	501(C)(3)	205,000.	0.			END MODERN SLAVERY
,			,				
INSTITUTE OF FOOD							
525 WEST VAN BUREN STREET, SUITE 10							
CHICAGO, IL 60607	36-2136957	501(C)(3)	117,000.	0.			END MODERN SLAVERY

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	
PART I, LINE 2: ALL GRANTS ARE AWARDED ON THE BASI:	C ON A CT	CMED CDANG	T ACDEEMENT	TN WUTCU	
DELIVERABLES HAVE BEEN CLEARLY IDE			BLES ARE TH		
MONITORED TO ENSURE TIMELY DELIVERY					
INSTALLMENTS ARE DELAYED UNTIL THE					

#### SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

THE FREEDOM FUND Part I Questions Regarding Compensation

 $Employer\ identification\ number\\ 30-0805768$ 

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) NICHOLAS GRONO	(i)	213,731.	58,744.	0.	64,323.	13,403.	350,201.	0.
CEO/PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) AMY RAHE	(i)	202,358.	0.	0.	10,738.	20,728.	233,824.	0.
MANAGING DIRECTOR OF NORTH AMERICA	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DANIELLE STOUCK	(i)	106,762.	0.	0.	5,363.	45,085.	157,210.	0.
SENIOR STRATEGIC PARTNERSHIPS MANAGE	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DAN VEXLER	(i)	139,011.	0.	0.	13,947.	0.	152,958.	0.
MANAGING DIRECTOR OF PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ERIN PHELPS	(i)	126,047.	0.	0.	5,974.	19,328.	151,349.	0.
SENIOR ADVISER TO THE CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

30-0805768

THE FREEDOM FUND

FORM 990 PART Ι LINE 1: DEMONSTRATING HOW EFFECTIVE INTERVENTIONS CAN PROTECT THOSE AT RISK OF TO SUPPORT THOSE EXPERIENCING MODERN SLAVERY MODERN SLAVERY AND WE INVEST IN COUNTRIES AND SECTORS WITH THE LEAVE THE SITUATION. GREATEST INCIDENCE OF MODERN SLAVERY. WE MEASURE THE EFFECTIVENESS OF INTERVENTIONS WITH THE AIM OF DELIVERING SCALABLE PROGRAMS AND SUSTAINABLE PROGRESS. WE CONVENE RESEARCHERS, PRACTITIONERS AND DONORS TO SHARE LESSONS AND BEST PRACTICES, **ENSURING** THAT OUR PARTNERS' VOICES

ARE REPRESENTED. IN THIS WAY, WE CAN MAKE THE CASE FOR SYSTEMS CHANGE AND FOR THE INVESTMENT NEEDED TO SUPPORT MORE FRONTLINE PARTNERS, DRIVING THE PROGRAMMATIC WORK, AND SHIFTS IN POWER, THAT WILL BRING MODERN SLAVERY TO AN END.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TACKLE THE SYSTEMS THAT ALLOW SLAVERY TO PERSIST AND THRIVE. WORKING TOGETHER, WE PROTECT VULNERABLE POPULATIONS, LIBERATE AND REINTEGRATE THOSE ENSLAVED AND PROSECUTE THOSE RESPONSIBLE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

QUALITY AND LEARNING

EXPENSES \$ 1,070,507. INCLUDING GRANTS OF \$ 225,606. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS FOUNDING MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH FOUNDING MEMBER RESERVES THE RIGHT TO APPOINT TWO MEMBERS OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B:

REQUIRE THE FOLLOWING TRANSACTIONS THE APPROVAL OF 2/3 OF  $\mathtt{THE}$ FOUNDING ANY PROVISION OF THE ARTICLES MEMBERS: ANY AMENDMENTS TO OR THE REPEAL OF INCORPORATION OR BYLAWS OF ANY OR BYLAWS OR THE ARTICLES OF SUBSIDIARY OF THE INCREASE OR DECREASE IN THE AUTHORIZED NUMBER OF THE CORPORATION; OF THE BOARD OF DIRECTORS THE BOARD OR OF DIRECTORS SUBSIDIARY; THE ADOPTION OF ANY PLAN FOR THE MERGER, CONSOLIDATION OR THE ADOPTION OF REORGANIZATION OF THE CORPORATION OR Α SUBSIDIARY; ANY PLAN FOR THE DIVISION OR CONVERSION OF THE CORPORATION OR Α SUBSIDIARY; THE SALE THE ASSETS THE CORPORATION OF ALL OR SUBSTANTIALLY OF OF THE FORMATION OF A SUBSIDIARY OF THE CORPORATION SUBSIDIARY; SUBSIDIARY OF Α SUBSIDIARY OTHER THAN A UNITED KINGDOM CHARITY FORMED AS THE CORPORATION WITHIN SIX SUBSIDIARY OF (6) MONTHS FROMTHEDATE OF THE PLAN FOR THE FIRST MEETING OF THE BOARD OF DIRECTORS; THE ADOPTION OF ANY THE DISSOLUTION OR LIQUIDATION OF CORPORATION OR A SUBSIDIARY; THE CREATION AN ADDITIONAL MEMBERSHIP CLASS OF THE CORPORATION OR A SUBSIDIARY; THE APPOINTMENT OF ANY ADDITIONAL MEMBERS OF THE CORPORATION OR A SUBSIDIARY; MODIFICATION OR TERMINATION OF THE SIGNATORY AND AND THE APPROVAL, DISBURSEMENT POLICY OF THE CORPORATION.

FORM 990, PART VI, SECTION A, LINE 8B:

THE FREEDOM FUND DOES NOT HAVE ANY COMMITTEES WITH THE AUTHORITY TO ACT ON

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Schedule O (Form 990) 2024 Page 2

**Employer identification number** Name of the organization THE FREEDOM FUND 30-0805768 BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PREPARED FORM 990 WAS REVIEWED BY THE DIRECTOR OF FINANCE AND ADMINISTRATION AND BY THE MEMBERS OF THE GOVERNING BODY BEFORE THE RETURN WAS FILED WITH THE IRS.

SECTION B, LINE 12C: FORM 990, PART VI, IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST AN INTERESTED PERSON DISCLOSES THE EXISTENCE OF THE FINANCIAL INTEREST AND IS GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BODY DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON HE/SHE IS RECUSED FROM THE GOVERNING BODY OR COMMITTEE WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED THE REMAINING MEMBERS DECIDE IF A CONFLICT OF INTEREST EXISTS. UPON. THE GOVERNING BODY OR COMMITTEE HAS REASONABLE CAUSE TO BELIEVE A MEMBER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST IT INFORMS THE MEMBER OF THE BASIS FOR SUCH BELIEF AND AFFORDS THE MEMBER AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. IF, AFTER HEARING THE MEMBER'S RESPONSE AND AFTER MAKING FURTHER INVESTIGATION AS WARRANTED BY THE CIRCUMSTANCES, THE GOVERNING BODY OR COMMITTEE DETERMINES THE MEMBER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST IT TAKES APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION.

FORM 990, PART VI, SECTION B, LINE 15: THE PROCESS FOR DETERMINING THE CEO AND DIRECTOR OF FINANCE AND ADMINISTRATION'S COMPENSATION INCLUDES THE REVIEW AND APPROVAL BY INDEPENDENT PERSONS AND THE USE OF COMPARABLE DATA.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AK,AR,CA,CT,FL,IL,KY,MD,MA,MI,MN,NH,NY,OR,RI,SC,UT,VA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM	990	,	PART	' X	I,	LII	1E	9,	CHANGES	IN	NET	ASSETS:		
FOREI	GN	EX	CHAN	GE	R.Z	ATE	LC	SS						4,049.

Schedule O (Form 990) 2024

#### **SCHEDULE R** (Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

30-0805768

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	or Total inco	me End-of-yea		Direct o	(f) controlling ntity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organizati	ion answered "Yes" on Form 990	D, Part IV, line 34, b	pecause it had one	e or more	related tax-exer	npt	
	zations. Complete if the organizations. (b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direc	related tax-exer  (f) et controlling entity	mpt Section 5 contr	olled
organizations during the tax year.  (a)  Name, address, and EIN	(b)	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	Direc	(f)	Section 5	olled ity?
organizations during the tax year.  (a)  Name, address, and EIN  of related organization	(b)	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity status (if section	Direc	(f)	Section 5	olled ity?
organizations during the tax year.  (a)  Name, address, and EIN  of related organization  THE FREEDOM FUND UK	(b)	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity status (if section	Direc	(f)	Section 5 contr	olled ity?
organizations during the tax year.  (a)  Name, address, and EIN  of related organization  THE FREEDOM FUND UK  LIGHTERMAN HOUSE 26-36 WHARFDALE ROAD	(b)	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity status (if section	Direc	(f)	Section 5	olled ity?
organizations during the tax year.  (a)  Name, address, and EIN  of related organization  THE FREEDOM FUND UK  LIGHTERMAN HOUSE 26-36 WHARFDALE ROAD  LONDON, UNITED KINGDOM N1 9RY	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direc	(f) et controlling entity	Section 5 contr	olled ity?
organizations during the tax year.  (a)  Name, address, and EIN  of related organization  THE FREEDOM FUND UK  LIGHTERMAN HOUSE 26-36 WHARFDALE ROAD  LONDON, UNITED KINGDOM N1 9RY  THE FREEDOM FUND ETHIOPIA	(b) Primary activity  ANTI-SLAVERY SERVICES	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direc	(f) et controlling entity	Section 5 contr	olled ity?
organizations during the tax year.  (a)  Name, address, and EIN  of related organization  THE FREEDOM FUND UK  LIGHTERMAN HOUSE 26-36 WHARFDALE ROAD  LONDON, UNITED KINGDOM N1 9RY  THE FREEDOM FUND ETHIOPIA  ETHIO CHAINA AVENUE, AROUND WOLO SEFER, HMM E	(b) Primary activity  ANTI-SLAVERY SERVICES	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direction Direction	(f) et controlling entity	Section 5 contr	olled ity?
organizations during the tax year.  (a)  Name, address, and EIN  of related organization  THE FREEDOM FUND UK LIGHTERMAN HOUSE 26-36 WHARFDALE ROAD  LONDON, UNITED KINGDOM N1 9RY  THE FREEDOM FUND ETHIOPIA  ETHIO CHAINA AVENUE, AROUND WOLO SEFER, HMM EXIRKOS SUB CITY, WOREDA, ETHIOPIA 02  THE FREEDOM FUND BRAZIL	(b) Primary activity  ANTI-SLAVERY SERVICES	(c) Legal domicile (state or foreign country)  UNITED KINGDOM	(d) Exempt Code section	(e) Public charity status (if section	Direction Direction	(f) ct controlling entity  EEDOM FUND	Section 5 contreent Yes X	olled ity?
organizations during the tax year.  (a)  Name, address, and EIN	(b) Primary activity  ANTI-SLAVERY SERVICES	(c) Legal domicile (state or foreign country)  UNITED KINGDOM	(d) Exempt Code section	(e) Public charity status (if section	Direction Direction	(f) ct controlling entity  EEDOM FUND	Section 5 contreent Yes X	olled

THE FREEDOM FUND

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		,	ı	•			_				
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	1	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	20 of Schedule	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	l	l .					l				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	у			1a		X
						X
c Gift, grant, or capital contribution from related organization(s)						X
d Loans or loan guarantees to or for related organization(s)						X
e Loans or loan guarantees by related organization(s)						X
f Dividends from related organization(s)				1f		X
g Sale of assets to related organization(s)				1g		X
h Purchase of assets from related organization(s)						X
i Exchange of assets with related organization(s)				<u>1</u> i		X
j Lease of facilities, equipment, or other assets to related organization(s)				<u>1</u> j		X
k Lease of facilities, equipment, or other assets from related organization(s)						X
I Performance of services or membership or fundraising solicitations for related orga	nization(s)			<u>11</u>		X
m Performance of services or membership or fundraising solicitations by related organ						X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			<u>1</u> n		<u> </u>
Sharing of paid employees with related organization(s)				1c	X	$\perp$
p Reimbursement paid to related organization(s) for expenses				1p	X	
q Reimbursement paid by related organization(s) for expenses				1c		X
r Other transfer of cash or property to related organization(s)				<u>1</u> r		X
· · · · · · · · · · · · · · · · · · ·				1s		X
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	nis line, including covered i	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amo	unt involved	I	
(1) THE FREEDOM FUND UK	0	3,971,214.	ACTUAL COST			
(2) THE FREEDOM FUND UK	N	763,673.	ACTUAL COST			
(3)						
(4)						
(5)						
(6)						
100100 10 00 04		•	Schodulo P (	Earm 000)	(Doy 1	2025)

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	1)	(i)	(	i)	(k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)		Are all partners see 501(c)(3) orgs.?		Share of end-of-year assets	Dispretion allocat	opor- iate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or laging ner?	Percentage ownership
				Tes No			162	NO	(1 01111 1000)	165	NO	
							Н					
							Н					
							Ш					
							Н					
							++					
							Ш					